# ○ TELEMATICS ○ BENCHMARK ○ REPORT UK EDITION

TELETRAC NAVMAN



TeletracNavman.co.uk

# FOREWARD

A variety of fleet management and fleet operations professionals participated in the survey, bringing expertise from the retail, manufacturing and other transportation industries. The report examines best practices, trends and current issues influencing fleet management in the United Kingdom. The survey was conducted online between April-May 2019.





# METHODOLOGY AND SAMPLE

The 2019 Teletrac Navman Benchmark Report includes responses from more than 2,100 fleet operations and fleet management professionals from around the world. Of the total survey respondents, 474 indicated that they were based in the UK. Respondents span operations in for-hire and private fleets, government agencies and other fleet operations. This report provides an understanding of best practices and fleet management trends in business, general telematics, emerging technology, transportation, external factors and talent, from those 474 UK Responents. Results may not amount to 100 percent due to questions with multiple selections. For reporting purposes, all statistical values have been rounded to the nearest whole number.





**PROFILE** 

ROLI	E	VEHICL	LES IN FLEET	FLEET OPERATIONS	85% ^ 77%		8%	6%
Owner	17% • 11%	1-9	36% • 23%		Private		For Hire	Government Agency & (Other)
Administrative (back office functions)	15% 🔺 9%	10-24 25-50	28% 13%		INDUSTRIES			MENT OPERATOR CE MAKE-UP
General/regional manager	12%	51-100	7% • 14%	59%			Full-Time	90% 🔺 81%
Operations manager	12% 💌 25%	101-500 500+	12% 3% ▼ 11%	24	9%	7%	Part-Time Majority Contracto (FT or PT)*	4% <sup>ors</sup> 5%
Fleet/equipment manager	9%	Average	70 ▼ 115	General Transp Telematics	ortation Manufacturing	Retail	Other	2% •7%





# **EXECUTIVE SUMMARY** AND RECOMMENDATIONS



### MANAGING COSTS

Managing costs remains companies' biggest business challenge. Business expansion and revenue growth are lesser challenges than they were in 2018.



### NEW FLEET, UPGRADES

Companies' top investment focus area is new fleets / fleet upgrades to meet top goals of increasing profits and reducing operational costs. The majority of companies are planning such upgrades in the next year.



### REPORTED INCIDENT REDUCTION CLIMBING

Telematics' impact on incident reduction has been steadily climbing since tracking began in 2017.



Traffic congestion is cited as the biggest external industry threat. Route planning telematics can help drivers navigate alternate routes.





# **BUSINESS GOALS AND CHALLENGES**



# **BUSINESS CHALLENGES** AND EXPENSES

Managing costs remains the top business challenge, and payroll (down vs. 2017) the biggest expense.

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Significantly fewer report business expansion, revenue, driver incidents, customer retention, talent and risk management challenges vs. 2018. New equipment/vehicle purchase expenses are less pervasive than they

were in 2018.



### TOP BUSINESS CHALLENGES LARGEST EXPENSE AREAS Select up to 2 Select up to 2 Managing costs Payroll 45% 52% Business expansion Fuel **24%** ¥ 31% 41% Growing revenue Purchasing new equipment/vehicles 23% ▼ 35% **24% 3**3% Minimising vehicle/driver incidents Equipment/vehicle maintenance **21% 3**2% 22% Customer retention Raw materials **17% 2**3% 15% Finding, retaining and developing talent Insurance 10% ▼ 18% 11% Risk management Business software **9%** ▼ 20% 2% Regulatory changes Other 5% 2% Technology adoption/use 5% Driver fatigue management 2% Other **1% 8**%





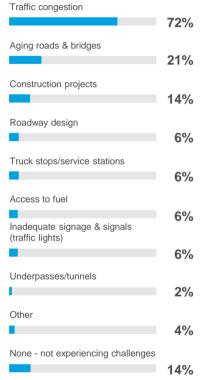
# INFRASTRUCTURE CHALLENGES

Traffic congestion reigns as the biggest infrastructure challenge.

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### MOST CHALLENGING INFRASTRUCTURE ISSUES

Select up to 2







# **BUSINESS GOALS** AND INVESTMENTS

Not surprisingly, increasing profits and reducing operational costs are top goals. Fleet upgrades are a top investment area for meeting these goals.

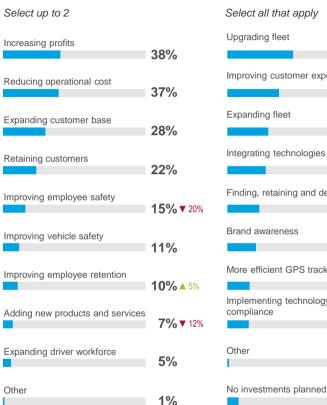
EMPLOYEE RETENTION UP

While the focus on improving employee safety has decreased compared to last year, employee retention is up.



One-third have plans to make investments to improve the customer experience yet focus has downshifted vs. 2018.

### **TOP BUSINESS GOALS FOR 2019**



### Select all that apply Upgrading fleet 44% Improving customer experience **34%** ▼ 42% Expanding fleet 27% Integrating technologies and systems **25% ▼** 34% Finding, retaining and developing talent 21% Brand awareness 19% More efficient GPS tracking 15% Implementing technology for regulatory compliance 14% **V** 23% 1%

INVESTMENTS PLANNED FOR 2019



7%



# GROWTH OPPORTUNITY SEGMENTS

Short-haul freight delivery remains the biggest growth area. Small package delivery has declined considerably since 2018 (47% vs. 33%).

### SEGMENTS WITH BIGGEST REVENUE GROWTH OPPORTUNITY

Select up to 2



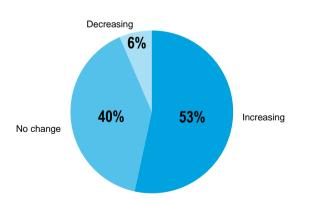


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# ECONOMIC GROWTH INCREASING FLEET

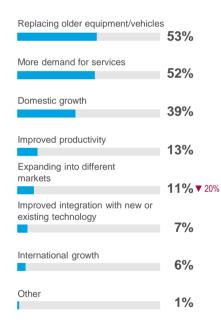
Majority have plans to increase equipment / fleet size over the next year, primarily by making new outright purchases to replace aging vehicles/equipment. Aging vehicles and service demands are key motivators.

FLEET SIZE



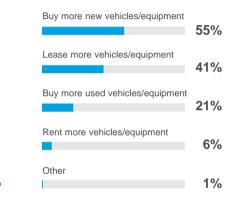
### REASONS FOR INCREASING FLEET SIZE

Select all that apply



### HOW FLEET SIZE WILL INCREASE

Select all that apply





# TELEMATICS

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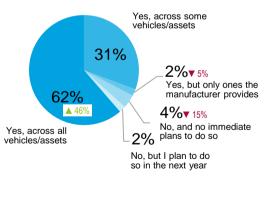
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# TELEMATICS USAGE

Telematics usage has increased significantly since 2018 and continues to be used primarily to track vehicles and equipment, with monitoring of many other behaviours and practices on the decline. Telematics functionality is grossly underutilised, with companies using 3 (of 12 tested) features, on average.

### TELEMATICS USAGE





### WHAT IS MONITORED WITH TELEMATICS

Select all that apply

Vehicle/equipment tracking	<b>74% ▲</b> 67%
Speed	<b>51%</b> ▼ 68%
Hours of service/driver hours	
Distance driven	48%
Driver performance	44%
Proof of service/jobs completed	<b>42% ▼</b> 54%
	38%
Idling	<b>29% ▼</b> 42%
Harsh braking	<b>27% ▼</b> 44%
Fuel usage	<b>23% ▼</b> 41%
Lone workers	20%
Engine hours	
Maintenance	<b>16% ▼</b> 26%
Other	<b>10% ▼</b> 19%
	2%





# TELEMATICS TOP BENEFITS

Select up to 3

Peace of mind around equipment and vehicle location is a top benefit; it aligns with the primary reason for using telematics and has gained traction since 2018.



### \*go to appendix chart A to see all response options





# TELEMATICS SAFETY

Telematics' impact on incident reduction has been steadily climbing since tracking began in 2017.

Driver monitoring and speed prevention are perceived to be the top telematics safety benefits.



### FEWER INCIDENTS SINCE TELEMATICS ADOPTION

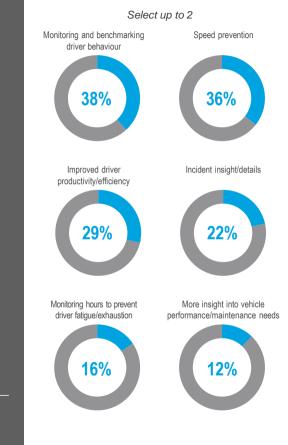
Proportions reporting fewer incidents, though not significant, are on the upswing (up from 38% in 2018).

44%

Yes

56%

No



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TOP SAFETY BENEFITS OF

USING TELEMATICS

# COMPLIANCE

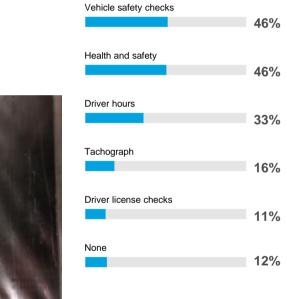


# COMPLIANCE CONCERNS

Nearly half express compliance concerns around vehicle safety checks and health and safety.

### TOP COMPLIANCE CONCERNS

Select up to 2







# TECHNOLOGY AND SECURITY

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# ٠Ś UK **TECHNOLOGY IMPLEMENTATION** & IMPACT

Driver warning / alerting tops the list of technologies to be implemented, with more than one-third, and is expected to have the greatest operational impact.

Anticipated usage of self-driving vehicles is small; autonomous vehicles are not expected to impact business for about 10 years.

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**AVERAGE YEARS UNTIL AUTONOMOUS DRIVING EXPECTED TO IMPACT** BUSINESS

POTENTIAL 2019	
IMPLEMENTATION	

Select up to 2

### GREATEST IMPACT ON **OPERATIONS**

Select up to 2

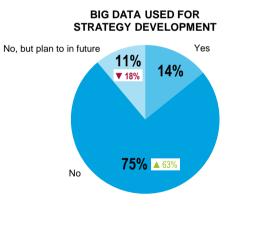
Driver warning/alerting technology	36%	37%
Big data analytics	9%	11%
Fatigue monitoring	7%	11%
Artificial intelligence	3%	13%
Machine vision technology	<b>3% ▼</b> 11%	7%
Drones	2%	5%
Autonomous/ self-driving vehicles/equipment	2%	11%
Smart cities	1%	13%
Other	2%	1%
None	55%	26%

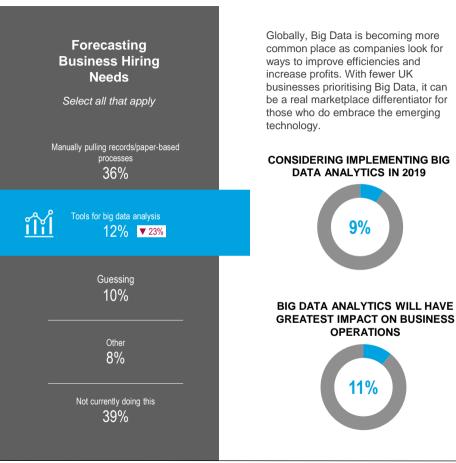


, UK

# **BIG DATA ANALYTICS**

Few are using data analytics for strategy development; there has been a shift from planned future usage to simply not using. Using big data to forecast hiring needs is down since 2018 and is a distant second to manual processes. Lack of internal expertise / resources may be to blame.







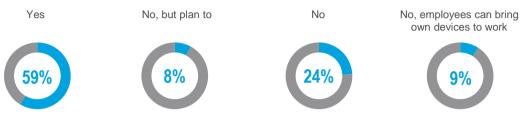
# **TECHNOLOGY / MOBILE DEVICES**

### MOBILE TECHNOLOGY EFFICIENCIES/ BENEFITS

Select up to 2

More direct communications	<b>48%</b> ▼ 63%
Easier GPS/fleet/asset tracking	44%
Ease of reporting	37%
Operational efficiencies*	28%
Better fuel management/tracking	9%
Other	1%
None	1%

### MOBILE DEVICES/TECHNOLOGY ARE OFFERED TO DRIVERS/EQUIPMENT OPERATORS FOR FLEET/ASSET MANAGEMENT



Majority of companies offer mobile technology to drivers, resulting in direct communication facilitation (down from 2018) and improved asset tracking.



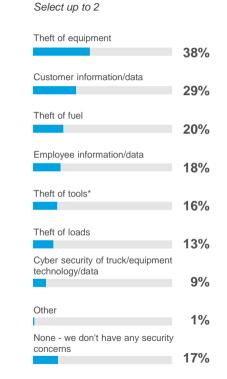


# SECURITY CONCERNS

Equipment theft is the top security concern.



### **BIGGEST SECURITY CONCERNS**







# TALENT RECRUITMENT

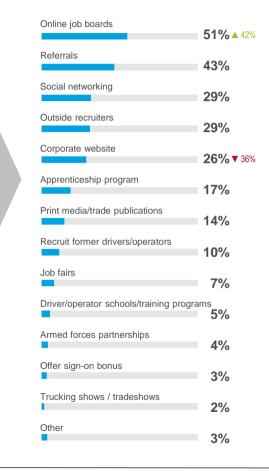
# While nearly half plan to increase drivers similar proportions have no plans for staff increases.



Planned Staff Increases Select all that apply

Drivers/Equipment operators	45%
Fleet/Equipment operations	13%
Maintenance managers/professionals	11%
Dispatchers	9%
Technology experts	7%
Safety/Compliance professionals*	6%
Telematics professionals	2%
Other	1%
None	39%

### **RECRUITMENT METHODS** Select all that apply



Primary recruitment methods

are online job boards (up vs.

2018) and referrals.

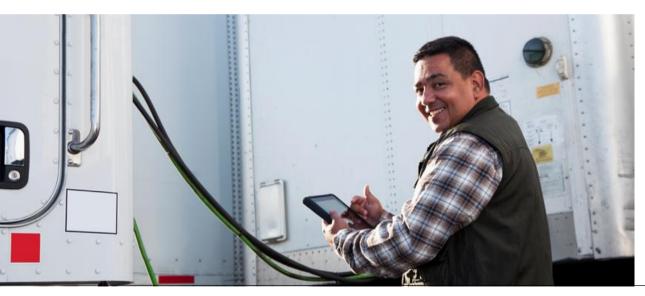


# TALENT RETENTION

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UK

One in 10 cite employee retention as a top business goal. Primary retention tool is pay increases. Top tactics generally involve financial incentives.



<b>RETENTION METHODS</b> Select all that a	apply
Increasing pay	30%
Upgrading equipment	22%
Performance-based bonuses	18%
Guaranteed weekly rate	17%
Improving benefits	17%
Recognition/rewards programs	14%
Driver appreciation programs	<b>6% ▼</b> 129
Profit-sharing plans	4%
Promote drivers to lead peer training program*	3%
Owner programs-convert to independent contractors	2%
Pay from per-mile to salaried	1%
Other	1%
Not doing anything from this perspective	31%





# DRIVING BEHAVIOUR

Majority of companies are monitoring driving, with a third rewarding good driving, a practice that has been steadily gaining momentum since tracking began in 2017. Such rewards have resulted in improved safety and retention.

### Select all that apply Fewer safety violations/incidents MONITORING DRIVER BEHAVIOUR 49% Improved driver retention 32% 70% **▲** 46% Too early to tell 28% ▲ 8% **REWARDING SAFE DRIVING** Improved customer service **27% v** 50% 33% None 4%

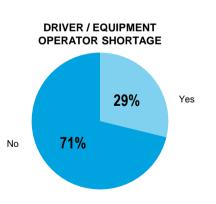


**RESULTS OF SAFE DRIVER REWARDS** 

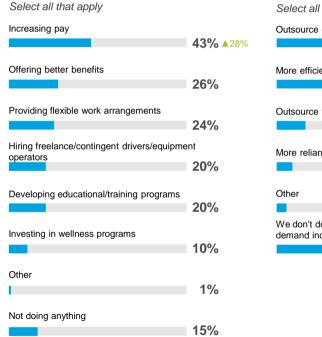
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# DRIVER SHORTAGES

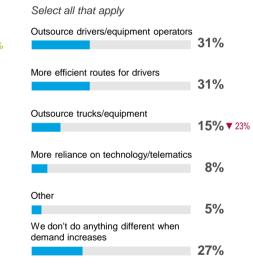
The driver shortage is comparatively low in the UK and is being largely addressed by pay increases. Increased demand, if addressed at all, is solved by outsourcing workers and establishing more efficient routes.



# HOW DRIVER/OPERATOR SHORTAGE IS ADDRESSED



# METHODS FOR MANAGING INCREASED DEMAND FLUCTUATIONS







# **APPENDIX**

### Chart A

### **Top Telematics Solutions Benefits** Select up to 3

Peace of mind knowing where vehicles/equipment are	58% 🔺 41%
Improved driver behaviour	36%
Improved customer service	31%
More efficient routing and dispatching	29%
Time/cost savings	18%
Improved driver safety	17%
Improved fuel efficiency	11% 🔻 24%
Meeting compliance requirements	8%
Reduced insurance premiums	8%
Fewer incidents	7%
Reduced incidents/theft	6%
Preventing fuel loss	4%
Reduced maintenance costs	3%
Fewer unexpected equipment failures	1%
Other	1% 🔻 4%
None*	2%

### Chart B

Role		
Owner	17% 🔺	. 11%
Administrative (back office functions)	15% 🔺	. 9%
General/regional manager	12%	
Operations manager	12%	
Fleet/equipment manager	9% 🔻	25%
Executive/vice president/managing director	7%	
Service manager	4%	
Dispatcher/dispatch manager	4% 🔺	. 2%
Site manager	3%	
Maintenance manager	2%	
Safety manager	1%	
Compliance manager	1% 🔻	4%
Service technician/fleet maintenance	1%	
Mine/quarry manager	0%	
Production manager	0%	
Driver or equipment operator	0%	
Other	0%	
None	12%	

### Chart C

Industry		
Professional Services	8%	
Energy/Utilities	5%	
Health Care/Pharmaceutical	5%	
Non-profit	4%	
Leisure/Hospitality	4%	▲ 1%
Technology	3%	
Government	3%	
Education	1%	
Defense/Aerospace	1%	
Other	26%	



### **TELETRAC NAVMAN**



Teletrac Navman is a leading software-as-a-service (SaaS) provider leveraging location-based technology and services for managing mobile assets. With specialised solutions that deliver greater visibility into real-time insights and analytics, Teletrac Navman helps companies make better business decisions that enhance productivity and profitability. Its fleet and asset management technology uncovers information that would otherwise go unseen, helping customers reduce risk and confidently move their business forward with certainty. It tracks and manages more than 550,000 vehicles and assets for more than 40,000 companies around the world. The company is headquartered in Garden Grove, CA, with additional offices in the United States, United Kingdom, Australia, New Zealand and Mexico.

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