TELEMATICS BENCHMARK BENCHMARK REPORT CONSTRUCTION EDITION

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11.000

FOREWARD

The Teletrac Navman Telematics Benchmark survey was conducted online between April 8 and May 7, 2019.

A variety of fleet management and fleet operations professionals participated in the survey, brining expertise from the construction, mining and oil and gas industries. The report examines best practices, trends and current issues influencing fleet management around the world.





METHODOLOGY AND SAMPLE

The 2019 Teletrac Navman Benchmark Survey includes responses from more than 2,100 fleet operations and fleet management professionals from around the world. Of the total survey respondents, 549 indicated that their primary industry was construction, mining or oil, and gas. Respondents span operations in for-hire and private fleets, government agencies and other fleet operations. This report provides an understanding of best practices and fleet management trends in business, general telematics, emerging technology, transportation, external factors and talent. Results may not amount to 100 percent due to questions with multiple selections. For reporting purposes, all statistical values have been rounded to the nearest whole number.



EXECUTIVE SUMMARY



NEW FLEET, UPGRADES

Companies' top investment focus area is new fleets / fleet upgrades to drive profits and reduce operational costs. Majority of companies are planning such increases in the next year.



TRAFFIC CONGESTION

Traffic congestion is cited as the biggest external industry threat. Route planning telematics can help drivers navigate alternate routes.



Investments in people also rank high, as companies seek to retain, grow and attract talent to meet business demands.



MATERIAL & LABOUR COSTS

Increasing material and labor costs are a top concern and are threatening companies' cost management efforts and bottom lines, making it difficult to realize top business goals of increasing profits and reducing operational costs.





BUSINESS GOALS AND CHALLENGES

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CONSTRUCTION CONCERNS AND OPPORTUNITIES

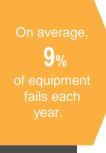
Increasing material and labour costs remain the top concern, and commercial construction the biggest opportunity.



Downward Trends Worries about fuel prices, aging equipment, and environmental regulations have decreased considerably since 2018.

Opportunities in residential construction, while similar to levels in 2018, have declined markedly since 2017.

Heavy construction opportunities are significantly sparser compared to 2018.



BIGGEST CONSTRUCTION CONCERNS FOR 2019



Jobsite safety *

Rising fuel prices

Aging equipment

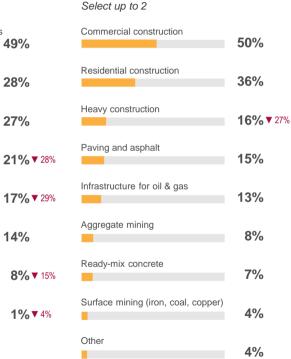
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Equipment loss or theft

Environmental regulations

Other

BIGGEST CONSTRUCTION SEGMENT GROWTH OPPORTUNITIES





BUSINESS CHALLENGES AND EXPENSES

Managing costs (down vs. 2018) remains the top business challenge, and payroll the biggest expense.

Significantly fewer report talent, business expansion, risk management, customer retention, and regulatory change challenges vs. 2018. New equipment/vehicle purchase expenses are less pervasive than they were in 2018.



Select up to 2		Select up to 2	
Managing costs	41% ▼49%	Payroll	47%
Growing revenue	23%	Equipment/vehicle maintenance	31%
Finding, retaining and developing talent Minimizing vehicle/driver	21% ▼35%	Fuel	27%
incidents	19%	Raw materials *	22%
Business expansion	15% ▼ 24%	Purchasing new equipment/vehicles	21%▼
Risk management	11% ▼ 21%	Insurance	13%
Technology adoption/use *	10%	Business software	3%
Customer retention	7% ▼ 14%	Other	1%▼
Regulatory changes	5% ▼ 17%		
Driver fatigue management	4%		
Other	2%		

TOP BUSINESS CHALLENGES LARGEST EXPENSE AREAS



32%

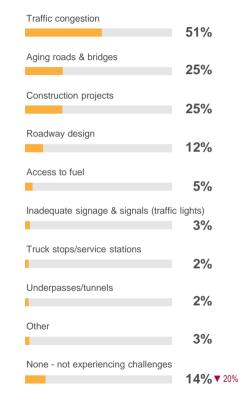
4%

INFRASTRUCTURE CHALLENGES

Traffic congestion reigns as the biggest infrastructure challenge while the number of respondents not experiencing any infrastructure challenges dwindles.



Select up to 2





TOP BUSINESS GOALS FOR 2019

INVESTMENTS PLANNED FOR 2019

37%

29%

28%

25%

18% ▼26%

17% **V** 22%

16%

1%

5%

29% ¥ 42%

BUSINESS GOALS AND INVESTMENTS

Not surprisingly, increasing profits and reducing operational costs are top goals for construction. Fleet upgrades are a top investment area for meeting these goals.

A FOCUS ON PEOPLE

Talent attainment, retention, and development (though lesser priority vs. 2017 and 2018) and customer experience are other key focus areas.

TECHNOLOGY TURNDOWN

More efficient GPS tracking and regulatory compliant technology (presumably because compliance mandates have passed) are also lower priority.

BRAND AWARENESS

Levels are similar to 2018 levels but have declined significantly since 2017.

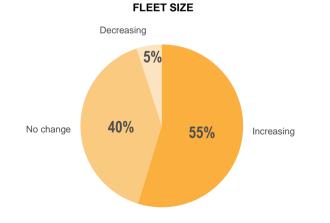
Select up to 2		Select all that apply
Increasing profits	38%	Upgrading fleet
Reducing operational cost	37%	Finding, retaining and developing talent
Expanding customer base	25%	Improving customer experience
Improving employee safety	21%	Integrating technologies and systems
Improving vehicle safety	14%	Expanding fleet
Retaining customers	13%	More efficient GPS tracking
Improving employee retention	10% ▲ 5%	Implementing technology for regulatory compliance
Adding new products and services	5% ▼ 9%	Brand awareness
Expanding driver workforce	5%	Other
Other	1%	No investments planned

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ECONOMIC GROWTH

Majority of respondents have plans to increase equipment / fleet size over the next year, primarily by making new outright purchases to replace aging vehicles/equipment.

Service demands and market expansion are significantly less influential to fleet size increases than they were in 2018.

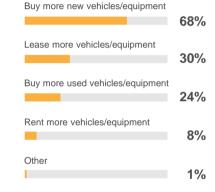


REASONS FOR INCREASING FLEET SIZE

Select all that apply Replacing older equipment/vehicles 57% More demand for services 42% **V** 56% Domestic growth 32% Improved productivity 25% We're expanding into different markets Other 15% **V** 25% Improved integration with new or existing technology 8% International growth 3% Other 1%

HOW FLEET SIZE WILL INCREASE

Select all that apply





TELEMATICS

TELEMATICS USAGE

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Telematics usage has risen 11% since 2018 and continues to be used primarily to track vehicles and equipment, with monitoring of most other behaviours and practices on the decline.

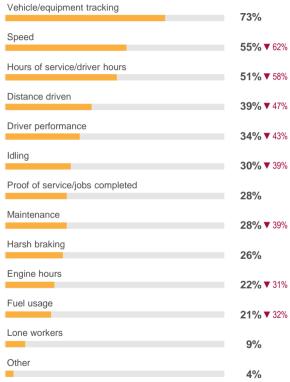
Telematics functionality is, however, grossly underutilised, with companies using 3 (of 12 tested) features, on average.

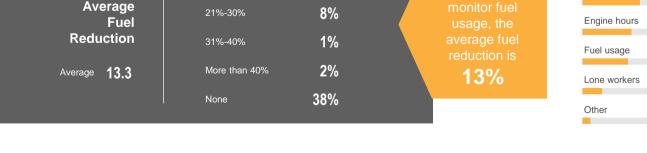
5%-10%

11%-20%

WHAT IS MONITORED WITH TELEMATICS

Select all that apply





35%

16%

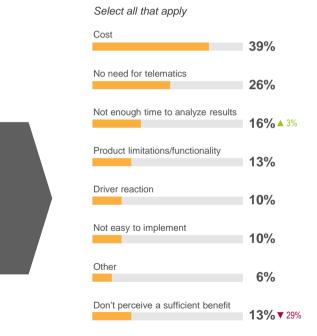
Of the 3 in 5



TELEMATICS NON-ADOPTION

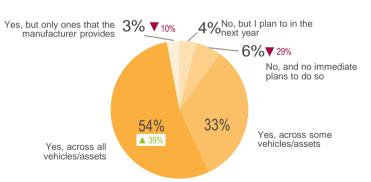
Few continue to resist telematics adoption; proportions of rejecters have declined 20% (29% vs. 10%) since benchmark tracking began in 2017. There has also been a sharp decline since 2018 in those unable to acknowledge the benefits of implementation.

REASONS FOR NOT IMPLEMENTING TELEMATICS



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TELEMATICS USAGE



Rejecters have decreased

While resisters continue to cite cost as their biggest barrier, insufficient

time to analyze results has climbed

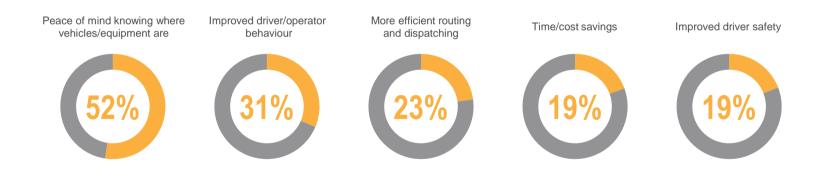
by 20% since 2017.

significantly since 2018.

TELEMATICS TOP BENEFITS

Select up to 3

Peace of mind around equipment and vehicle location is a top benefit and aligns with the primary reason for using telematics. Similar proportions of those who use telematics to monitor driver behavior indicate it is a top benefit, suggesting the technology works well for this purpose.



*go to appendix Chart A to see all response options



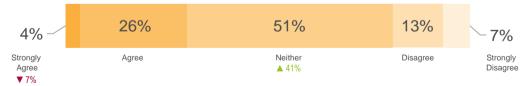
TELEMATICS IMPACT

Uncertainty about quantifying revenue impact has grown. While half of companies agree they use telematics to improve jobsite performance, far fewer are able to quantify its impact. Strongly agree scores for both metrics have declined.

I use telematics to improve jobsite performance



I can quantify the revenue impact telematics has at my site





TELEMATICS SAFETY

Telematics' impact on incident reduction has climbed significantly vs. years past, with a notable upward shift in incident insight and details.

More than a quarter cite driver monitoring, speed prevention, and driver productivity as top telematics-related safety benefits.

FEWER INCIDENTS SINCE TELEMATICS ADOPTION

Impact on safety has grown significantly, with driver safety ranked 5^{th} overall for telematics benefits.

51%

▲ 31%

Yes

driver behavior 32% Improved driver Monitoring hours to prevent driver fatique/exhaustion productivity/efficiency 28% 49% ▼ 69% More insight into vehicle Incident insight/details performance/maintenance needs

Monitoring and benchmarking



TOP SAFETY BENEFITS

OF USING TELEMATICS

Select up to 2

Speed prevention

No



TECHNOLOGY AND SECURITY



TECHNOLOGY IMPLEMENTATION & IMPACT

Driver warning / alerting tops the list of technologies to be implemented, with nearly one-quarter considering it, and is expected to have the greatest operational impact.

Very few plan to implement autonomous driving vehicles and feel the nascent technology won't affect business until about 2028.

> **9.6** AVERAGE YEARS UNTIL AUTONOMOUS DRIVING EXPECTED TO IMPACT BUSINESS

POTENTIAL 2019 IMPLEMENTATION

GREATEST IMPACT ON OPERATIONS

Select up to 2

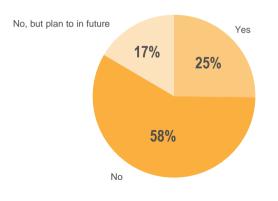
Driver warning/alerting technology	23%	34%
Fatigue monitoring	15%	16%
Big data analytics	10%	12%
Drones	8%	8% ▼14%
Artificial intelligence	5%	10%
Machine vision technology	4% ▼ 11%	10%
Platooning Autonomous/self-driving	2%	0%
vehicles/equipment	2%	14%
Smart cities	1%	6%
Other	2%	1%
None	50%	24%



BIG DATA ANALYTICS USAGE

One-quarter are using big data analytics to guide strategic business decision making, up significantly vs. 2017. However, using big data to forecast hiring needs is a distant second to manual processes, but has been climbing. Lack of internal expertise / resources may be to blame.

BIG DATA USED FOR STRATEGY DEVELOPMENT





Big Data is becoming more common place as companies look for ways to improve efficiencies and increase profits. More businesses see Big Data as an important tool for success.

CONSIDERING IMPLEMENTING BIG DATA ANALYTICS IN 2019







TECHNOLOGY / MOBILE DEVICES

MOST IMPORTANT MOBILE TECHNOLOGY EFFICIENCIES/ BENEFITS

Select up to 2

More direct communications	48% ▼ 57%
Easier GPS/fleet/asset tracking	43%
Ease of reporting	38%
Operational efficiencies *	27%
Better fuel management/tracking	7% ▼ 13%
Other	2%
None	
	1%

MOBILE DEVICES/TECHNOLOGY ARE OFFERED TO DRIVERS/EQUIPMENT OPERATORS FOR FLEET ASSET MANAGEMENT



Majority of companies offer mobile technology to drivers and operators facilitating direct communications and improved asset tracking.





SECURITY CONCERNS

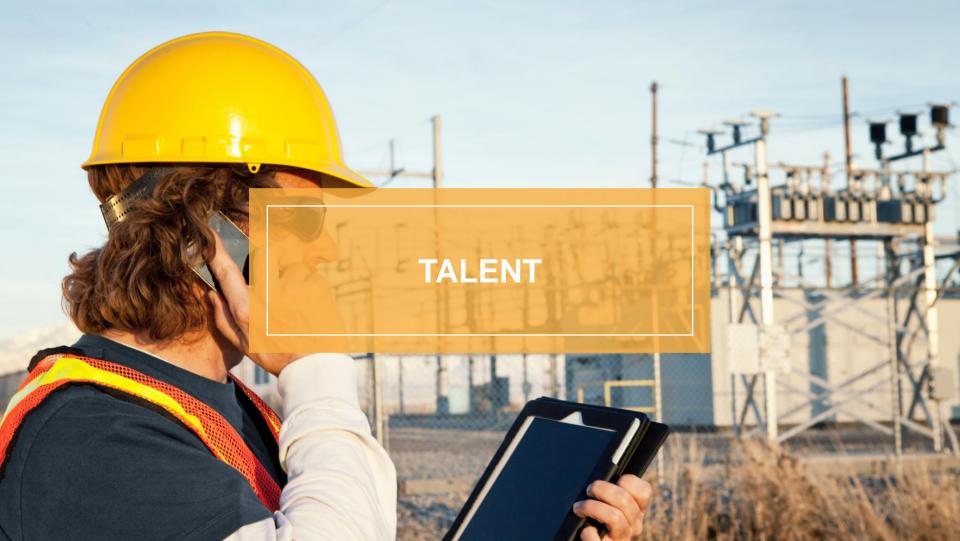
Physical theft of equipment and tools top the list of security concerns. Fuel theft concerns have declined considerably since 2018.



BIGGEST SECURITY CONCERNS







RECRUITMENT METHODS Select all that apply

	Online job boards	52%
	Referrals	
	Social networking (e.g., LinkedIn, Twitt	52% ▼ 59% er, etc.)
_	Corporate website	34%
		28%
	Outside recruiters	26%
	Print media/trade publications	23%
	Apprenticeship program	21%
	Recruit former drivers/operators	17%
	Job fairs	
	Offer sign-on bonus	12%
		6%
	Driver/operator schools/training progra	5%
	Trucking shows / tradeshows	3%
	Armed forces partnerships	2%
	Other	2% ▼ 5%
		2 /0 . 5/0

TALENT RECRUITMENT

Half plan to increase drivers and equipment operators. Fleet and

are up significantly compared to the past two years.

equipment operations additions, which have been steadily climbing,

Planned Staff Increases

Select all that apply

Drivers/Equipment operators	51%	
Fleet/Equipment operations	20%	▲ 13
Maintenance managers/professionals	18%	
Safety/Compliance professionals*	11%	
Telematics professionals	6%	
Dispatchers	6%	
Technology experts	6%	
Other	1%	
None	30%	

Primary recruitment

boards and referrals.

methods are online job



TALENT RETENTION

Although not a top business goal, improving employee retention is up vs. 2018. Primary retention tool is pay increases. Four of the top five tactics are monetarily-linked.



RETENTION METHODS Select all that a	app
Increasing pay	3
Upgrading equipment	2
Improving benefits	
Performance-based bonuses	2
	1
Guaranteed weekly rate	1
Driver appreciation programs (BBQs, lunches, etc	c.)
Recognition/rewards programs	
Profit-sharing plans	1
	1
Promote drivers to lead peer training program *	
Pay from per-mile to salaried	
Owner programs-convert to independent contract	ors
Other	
Not doing anything from this perspective	-
	4



DRIVING BEHAVIOUR

Majority of companies are monitoring driving, with nearly half rewarding drivers, a practice that has been steadily gaining momentum since tracking began in 2017. Such rewards have resulted in improved safety and retention.

RESULTS OF SAFE DRIVER REWARDS

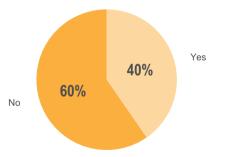




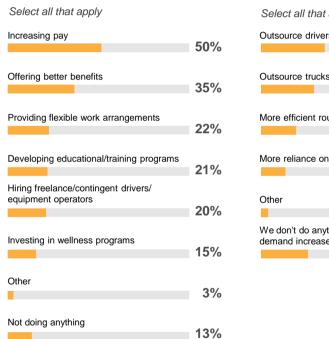
DRIVER SHORTAGES

While less than half are currently experiencing operator shortages, pay increase is a top talent lure in times of need. Increased demand, if addressed at all, is solved by outsourcing both workers and equipment.

DRIVER / EQUIPMENT OPERATOR SHORTAGE



HOW DRIVER/OPERATOR SHORTAGE IS ADDRESSED

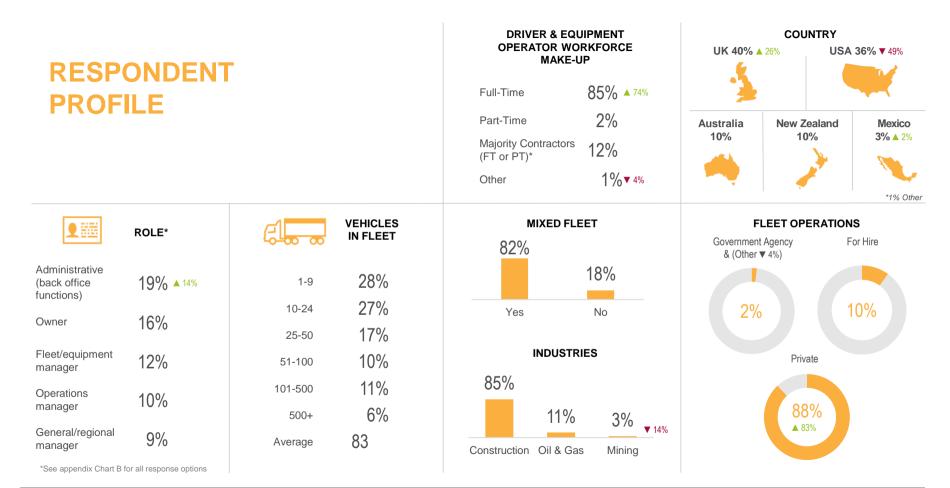


METHODS FOR MANAGING INCREASED DEMAND FLUCTUATIONS

.

Outsource drivers/equipment op	berators 34%
	34 /0
Outsource trucks/equipment	000/
	28%
More efficient routes for drivers	
	19%
More reliance on technology/tel	ematics
More reliance on technology/tele	
	13%
More reliance on technology/tele Other We don't do anything different w demand increases	13%







APPENDIX

Chart A

Top Telematics Solutions Benefits Select up to 3

Peace of mind knowing where vehicles/equipment are	52%
Improved driver behavior	31%
More efficient routing and dispatching	23%
Time/cost savings	19%
Improved driver safety	19%
Improved customer service	17%
Meeting compliance requirements	16%
Reduced incidents/theft	9%
Fewer incidents	8% 🔺 3%
Reduced insurance premiums	7%
Reduced maintenance costs	7%
Improved fuel efficiency	6% 🔻 11%
Preventing fuel loss	5%
Fewer unexpected equipment failures	3%
Other	2% ▼ 8%
None*	4%

Chart B

Role	
Administrative (back office functions)	19% 🔺 14%
Owner	16%
Fleet/equipment manager	12%
Operations manager	10%
General/regional manager	9%
Executive/vice president/managing director	6% ▼10%
Dispatcher/dispatch manager	6%
Safety manager	5%
Compliance manager	3%
Site manager	3%
Maintenance manager	2% ▼6%
Service technician/fleet maintenance	2%
Service manager	1%
Mine/quarry manager	<1% ▼2%
Production manager	<1% ▼2%
Other	6%



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Teletrac Navman is a leading software-as-a-service (SaaS) provider leveraging location-based technology and services for managing mobile assets. With specialised solutions that deliver greater visibility into real-time insights and analytics, Teletrac Navman helps companies make better business decisions that enhance productivity and profitability. Its fleet and asset management technology uncovers information that would otherwise go unseen, helping customers reduce risk and confidently move their business forward with certainty. It tracks and manages more than 550,000 vehicles and assets for more than 40,000 companies around the world. The company is headquartered in Garden Grove, CA, with additional offices in the United States, United Kingdom, Australia, New Zealand and Mexico.

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