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Environmental and Sustainability Policy	18/01/2012
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## Environmental and Sustainability Policy

Navman Wireless recognises its responsibilities to the sustainability of the environment, as summarised by the ISO 14001:2004 standard.

It is the policy of Navman Wireless to conduct all aspects of our activities in accordance with approved, sustainable and acceptable environmental practices, and to operate within current environmental legislation.

In order to achieve this, we will encourage and instruct all staff to operate within the following guidelines:

- To minimise the consumption of natural resources and energy, and encourage their replacement with renewable resources
- To consume material goods with consideration and in moderation
- To adopt working practices that will reduce waste and allow for the recycling of materials wherever and whenever possible
- To ensure that all waste and effluent is disposed of safely, responsibly, and without unacceptable risk to the environment
- To assist in the development of products and practices that will help protect the environment
- To encourage amongst all staff and clients an understanding of environmental considerations in the context of our business activities.
- To comply with and embrace all environmental legislation.

By this policy, Navman Wireless will always seek to consider the environmental impact in relation to all its activities, and to recognise its responsibilities in helping to protect the overall environment.

By implementing this policy, Navman Wireless UK Ltd commits to:

- 1) Comply with current environmental legislation
- 2) Consider and assess best practice, taking action where necessary to continuously improve environmental practice.
- 3) Emphasise to all employees at all levels their own responsibility to environmental well-being, providing training where applicable.
- 4) Ensure this Policy is available to all employees, including sub-contractors.
- 5) Continually audit environmental and sustainability performance.
- 6) Review this policy regularly, taking in to consideration any audit findings.



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The Vice President (EMEA) has overall responsibility for the implementation of this Policy with the management team responsible for co-ordination, implementation, monitoring and enforcement of the policy throughout the organisation. The management team as far as reasonably practical will ensure:

- a) Any work carried out will comply with the requirements of this Policy
- b) Measures are taken to prevent any surface, underground or atmospheric pollution
- c) Noise pollution is kept to a minimum
- d) Vehicle exhaust pollutants are kept to a minimum
- e) Wildlife and surrounding habitats, trees, flora, fauna, and archaeological and heritage sites are protected as appropriate
- f) Material wastage is kept to a minimum
- g) Water and energy are conserved, and recycling of materials is promoted
- h) Environmental accidents are investigated and resolved; and preventative measures are enforced to prevent reoccurrences
- i) The policy is reviewed regularly to ensure both compliance and relevance

The Environmental Policy will be communicated to all staff and a copy will be displayed on the staff notice board. Navman Wireless will also make a copy of its Environmental Policy available via its website.

The Environmental Policy will be reviewed annually or more frequently as considered necessary by the management team.

Signed: 

Stephen Blackburn, Vice President (EMEA)

18<sup>th</sup> January 2012